

WAKO Canada is committed to upholding the highest standards of athletics, sports ethics and personal character development of all participants, within all programs and activities within the organization.

WAKO Canada is further committed to fostering an environment in which all participants and individuals (athletes, coaches, officials, and parents) are treated with respect and dignity.

WAKO Canada prohibits all discriminatory practices and behavior and promotes equal opportunity for all.

All members of WAKO Canada are expected to conduct themselves, at all times, in a manner that is consistent with the values and policies of WAKO Canada

Specific GUIDELINES

All members of WAKO Canada and all of our provincial and territorial affiliates have a responsibility to demonstrate and adhere to the following areas:

Organizational Regulatory Practices

- 1. Ensure that the <u>rules</u> of amateur sport kickboxing and Tatami sports, and the spirit of those rules, are adhered to;
- 2. Comply with all past and current <u>policies and regulations</u> of WAKO Canada;

Sport Specific Practices

- 3. <u>Create and maintain a safe environment</u> by selecting activities and establishing controls that are suitable for the age, experience, ability and fitness level of athletes;
- 4. Give athletes <u>opportunities to discuss and contribute</u> to proposed training and performance standards. Provide athletes and the parents/guardians of athletes who are minors with the information necessary to be involved in the decisions that affect the athlete:
- 5. <u>Refer athletes</u> to other coaches and specialists to support their athletic development as appropriate and as opportunities arise;

Ethical Practices

- 6. Consistently demonstrate the spirit of <u>sportsmanship</u>, sports leadership and ethical conduct and practices;
- 7. Maintain a <u>dignified and honorable presence</u> at all times;
- 8. Focus <u>comments or critiques appropriately</u> and avoid public criticism of athletes, other coaches, officials, organizers or competitors;



Ethical Practices

- 9. <u>Demonstrate respect</u> of individuals regardless of gender, ethnic origin, age, religion, beliefs, orientation or economic status;
- 10. Refrain from any behavior that constitutes <u>sexual harassment</u>, where it is defined as unwelcome sexual advances or conduct of a sexual nature. This includes behavior that creates an intimidating, hostile or offensive environment;
- 11. At no time engage in an <u>intimate or sexual relationship</u> with recreational or competitive member under the age of 18 years.

Coaching Attire

- 12. All coaches and seconds in sanctioned competition must be wearing full athletic pants and athletic shirt, t-shirt or jacket. Hats, tank-tops, or shorts are not permitted;
- 13. All National Team coaches must wear National Team clothing. Clothing from their private club is not permitted when they are coaching as a National Team coach or at a National Team event.

BC Universal Code of Conduct

WAKO BC is aligned with and accepts all language contained in the British Columbia Universal Code of Conduct (BC UCC).

A copy of the code can be found at the following link:

https://viasport.ca/resources/bc-universal-code-of-conduct/